



TO: Susan Kernen
FedEx Ground Package System, Inc.
1000 FED EX DR
MOON TOWNSHIP, PA 15108-9373

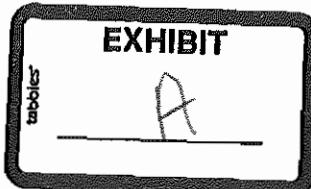
RE: **Process Served in Illinois**
FOR: FedEx Ground Package System, Inc. (Domestic State: DE)

**Service of Process
Transmittal**
12/10/2012
CT Log Number 521756932

ENCLOSED ARE COPIES OF LEGAL PROCESS RECEIVED BY THE STATUTORY AGENT OF THE ABOVE COMPANY AS FOLLOWS:

TITLE OF ACTION: Joenathan Stevenson, Pltf. vs. FedEx Ground Package System, Inc., Dft.
DOCUMENT(S) SERVED: Summons, Complaint
COURT/AGENCY: Cook County Circuit Court - County Department - Law Division, IL
Case # 2012L013758
NATURE OF ACTION: Employee Litigation - Wrongful Termination - On January 17, 2011
ON WHOM PROCESS WAS SERVED: C T Corporation System, Chicago, IL
DATE AND HOUR OF SERVICE: By Process Server on 12/10/2012 at 11:00
JURISDICTION SERVED : Illinois
APPEARANCE OR ANSWER DUE: Within 30 days after service of this summons, not counting the day of service
ATTORNEY(S) / SENDER(S): Seth R. Halpern
Malkinson & Halpern, P.C.
208 S. LaSalle Street
Suite 1750
Chicago, IL 60604
312-427-9600
ACTION ITEMS: SOP Papers with Transmittal, via Fed Ex 2 Day , 794268808052
Image SOP
Email Notification, Susan Kernen isopcomplaints@fedex.com
SIGNED: C T Corporation System
PER: Darniceshia Thornton
ADDRESS: 208 South LaSalle Street
Suite 814
Chicago, IL 60604
TELEPHONE: 312-345-4336

Page 1 of 1 / WT



Information displayed on this transmittal is for CT Corporation's record keeping purposes only and is provided to the recipient for quick reference. This information does not constitute a legal opinion as to the nature of action, the amount of damages, the answer date, or any information contained in the documents themselves. Recipient is responsible for interpreting said documents and for taking appropriate action. Signatures on certified mail receipts confirm receipt of package only, not contents.

2120 - Served	2121 - Served
2220 - Not Served	2221 - Not Served
2320 - Served By Mail	2321 - Served By Mail
2420 - Served By Publication	2421 - Served By Publication
SUMMONS	
ALIAS - SUMMONS	



* 0 0 8 9 0 9 7 1 *

2/28/11) CCG N001

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
 COUNTY DEPARTMENT, LAW DIVISION

JOENATHAN STEVENSON

(Name all parties)

v.

FEDEX GROUND PACKAGE SYSTEM, INC.,

20112L013758
 No. CALENDAR/ROOM Q
 TIME 09300
 FedEx Ground Package System
 c/o C.T. Corporation System
 208 S. LaSalle - Suite 814, Chicago, IL

60604

SUMMONS **ALIAS SUMMONS**

To each Defendant:

YOU ARE SUMMONED and required to file an answer to the complaint in this case, a copy of which is hereto attached, or otherwise file your appearance, and pay the required fee, in the Office of the Clerk of this Court at the following location:

<input checked="" type="radio"/> Richard J. Daley Center, 50 W. Washington, Room <u>801</u>	Chicago, Illinois 60602	
<input type="radio"/> District 2 - Skokie 5600 Old Orchard Rd. Skokie, IL 60077	<input type="radio"/> District 3 - Rolling Meadows 2121 Euclid Rolling Meadows, IL 60008	<input type="radio"/> District 4 - Maywood 1500 Maybrook Ave. Maywood, IL 60153
<input type="radio"/> District 5 - Bridgeview 10220 S. 76th Ave. Bridgeview, IL 60455	<input type="radio"/> District 6 - Markham 16501 S. Kedzie Pkwy. Markham, IL 60428	<input type="radio"/> Child Support 28 North Clark St., Room 200 Chicago, Illinois 60602

You must file within 30 days after service of this Summons, not counting the day of service.

IF YOU FAIL TO DO SO, A JUDGMENT BY DEFAULT MAY BE ENTERED AGAINST YOU FOR THE RELIEF REQUESTED IN THE COMPLAINT.

To the officer:

This Summons must be returned by the officer or other person to whom it was given for service, with endorsement of service and fees, if any, immediately after service. If service cannot be made, this Summons shall be returned so endorsed. This Summons may not be served later than 30 days after its date.

Atty. No.: 34694WITNESS, 1/28/11Name: Malkinson & Halpern, P.C.

Atty. for: Plaintiff

Address: 208 South LaSalle Street - Suite 1750

Clerk of Court

City/State/Zip: Chicago, Illinois 60604

Date of service:

Telephone: 312-427-9600

(To be inserted by officer on copy left with defendant or other person)

Service by Facsimile Transmission will be accepted at:

(Area Code) (Facsimile Telephone Number)

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

2120 - Served
 2220 - Not Served
 2320 - Served By Mail
 2420 - Served By Publication
 SUMMONS

2121 - Served
 2221 - Not Served
 2321 - Served By Mail
 2421 - Served By Publication
 ALIAS - SUMMONS



* 0 0 8 9 0 9 7 1 *

(2/28/11) CCG N001

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
 COUNTY DEPARTMENT, _____

LAW

DIVISION

2012L013758

CALENDAR/ROOM Q

TIME 09:00

No. Rebatteratory Discharge

FedEx Ground Package System

c/o C.T. Corporation System

208 S. LaSalle - Suite 814, Chicago, IL

60604

JOENATHAN STEVENSON

(Name all parties)

v.

FEDEX GROUND PACKAGE SYSTEM, INC.,

SUMMONS ALIAS SUMMONS

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Atty. No.: 34694WITNESS, 1/23/2012Name: Malkinson & Halpern, P.C.Atty. for: PlaintiffAddress: 208 South LaSalle Street - Suite 1750

Clerk of Court

City/State/Zip: Chicago, Illinois 60604Telephone: 312-427-9600

Date of service:

(To be inserted by officer on copy left with defendant or other person)

Service by Facsimile Transmission will be accepted at: _____

(Area Code) (Facsimile Telephone Number)

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, LAW DIVISION

JOENATHAN STEVENSON,)
Plaintiff,)
vs.)
FEDEX GROUND PACKAGE SYSTEM,)
INC., a Delaware Corporation,)
Defendant.)

No.: 2012L0127582
DOROTHY BROWN
CLERK OF THE CIRCUIT COURT
CALENDAR ROOM Q
TIME 00:00
Retaliatory Discharge

COMPLAINT AT LAW

NOW COMES the plaintiff, JOENATHAN STEVENSON, by and through his attorneys, MALKINSON & HALPERN, P.C., and complains of the defendant, FEDEX GROUND PACKAGE SYSTEM, INC. as follows:

RETALIATORY DISCHARGE
(ILLINOIS WORKERS' COMPENSATION ACT)

1. Plaintiff, JOENATHAN STEVENSON (hereinafter "plaintiff"), is a male citizen of the State of Illinois and presently resides at 7914 S. Green, in the City of Chicago, County of Cook, State of Illinois.

2. Defendant, FEDEX GROUND PACKAGE SYSTEM, INC. (hereinafter "FEDEX"), at all relevant times was and remains a Delaware corporation doing business at all times in Illinois at 6833 W. 75th Street in the City of Bedford Park, County of Cook, State of Illinois.

3. On or around February 26, 2007, FEDEX hired plaintiff as a package handler.

4. At all times during his tenure of employment at FEDEX, plaintiff performed his job in a satisfactory manner.

5. On or around January 6, 2011, plaintiff sustained a work-related injury to his back. Plaintiff reported his injury to FEDEX management and a First Aid/Injury Report regarding the injury was completed that same day.

6. At that time, supervisors, John Mitchell, Matt Fagnano, and Corey Capodice encouraged plaintiff to just treat his injury with home remedy and to work on light duty for several days and see how he felt.

7. On or around January 13, 2011, plaintiff sought medical treatment for his work-related back injury with his own treating physician. The following day, he reported to work with a written statement from his physician, pertaining to the visit the day before, which he provided to Mr. Capodice pursuant to FEDEX policy.

8. On January 17, 2011, FEDEX terminated plaintiff, explaining that he had failed to notify management before seeking medical treatment.

9. In fact, Plaintiff's termination was in retaliation for exercising his rights under the Illinois Workers' Compensation Act (hereinafter the "Act"), 820 ILCS 305/1 *et. seq.*

10. The State of Illinois clearly prohibits any employer from engaging in any retaliatory or discriminatory conduct against any employee because the employee exercises his/her rights under the Act, 820 ILCS 305/1 *et seq.* Section 4(h) of the Act provides in relevant part that:

It shall be unlawful for any employer, insurance company or service or adjustment company to interfere with, restrain or coerce an employee in any manner whatsoever in the exercise of the rights or remedies granted to him or her by this Act or to discriminate, attempt to discriminate, or threaten to discriminate against an employee in any way because of his or her exercise of the rights or remedies granted to him or her by this Act.

It shall be unlawful for any employer, individually or through any insurance company or service or adjustment company, to discharge

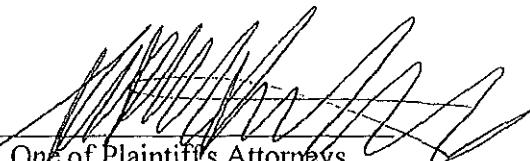
or to threaten to discharge, or to refuse to rehire or recall to active service in a suitable capacity an employee because of the exercise of his or her rights or remedies granted to him or her by this Act.

11. FEDEX violated clearly mandated public policy of the State of Illinois when it terminated plaintiff because he exercised his rights under the Act. Moreover, FEDEX violated clearly mandated public policy of the State of Illinois as well as the language of Section 4h when it required plaintiff to notify management *before* seeking necessary medical treatment, thereby interfering with and restraining the exercise of his rights under the Act.

12. As a direct and proximate result of the above-mentioned incidents and conduct of FEDEX, plaintiff experienced, and continues to experience, lost wages and benefits, and suffered and continues to suffer from emotional distress.

WHEREFORE, plaintiff, JOENATHAN STEVENSON, prays for judgment against defendant, FEDEX GROUND PACKAGE SYSTEM, INC. in an amount in excess of Fifty-Thousand (\$50,000) Dollars plus costs and for all other relief this court deems appropriate.

By:


One of Plaintiff's Attorneys

Seth R. Halpern
MALKINSON & HALPERN, P.C.
208 S. LaSalle Street, Suite 1750
Chicago, Illinois 60604
(312) 427-9600
Attorney No. 34694